

**DAWLADDA PUNTLAND  
PUNTLAND STATE  
EE SOOMAALIYA  
SOMALIA**



**OF**

**Wasaaradda Maaliyadda**

**Ministry of Finance**

**REQUEST FOR EXPRESSIONS OF INTEREST (REOI)**

**COUNTRY:** Puntland State of Somalia (PSS)

**NAME OF PROJECT:** Somalia Domestic Revenue Mobilization and Public Financial Management  
Capacity Strengthening Project - Phase II

**PROJECT ID:** P151492      **Grant No.:** TF-A0388

**Assignment Title:** *Institutional Development Consultant for Ministry of Finance*

**Reference No.:** SO-MOF-PL-106429-CS-INDV

**Place of assignment:** Garowe, Puntland, Somalia

**1. Background**

The development objective of the Domestic Revenue Mobilization and Public Financial Management Capacity Strengthening Project for Somalia is to establish and strengthen institutional capacity for the management of public funds in Central Finance Agencies and targeted sectors. The AF is being processed at the request of the Federal Government of Somalia (FGS) of June 23, 2018, to: (i) expand the scope of activities concerning domestic revenue mobilization (DRM); (ii) deepen treasury management and budget execution reforms and align them with the 2016-2020 Public Financial Management (PFM) Reform Action Plan; and (iii) introduce new activities to enhance fiscal accountability and transparency. The Additional Financial also entails project restructuring to: (i) revise the original PDO to explicitly include the DRM support; (ii) consolidate the PFM and integrity-related activities into one component; (iii) reallocate resources in accordance with the new design; (iv) amend the Just in Time (JIT) support; (v) revise the results framework and monitoring systems to improve the attribution of project specific interventions; and (vi) extend the closing date of the original project by two years, from June 30, 2020 to June 30, 2022, to allow for successful implementation of the project's original and new activities. In this regard, the Public Financial Management (PFM) is supporting the Puntland State of Somalia (PSS).

**2. Objectives of the Re-Organization and Modernization of the Ministry Finance and Accountant General Office**

The objective of this assignment is to provide technical assistance to support organizational assessment of the Ministry Finance and Accountant General's Office, Puntland State of Somalia. The assessment will focus on review of mandates, functions, organizational structures, and staffing needs. The Ministry Finance and Accountant General's Office will be taken through a visioning process to fashion out their vision, mission and value statements. The result of the assessment will facilitate the identification of critical and strategic positions to be filled, and appropriate skills and personnel mix needed to perform assigned functions and all other specific

tasks detailed in in the Terms of Reference (TOR) for the assignment that can be found at the following website: <http://mofpuntland.com> or can be provided upon submission of application in person or by e-mail. The email address is: [Procurement@mof.plstate.so](mailto:Procurement@mof.plstate.so).

### **3. Selection Criteria:**

Selection shall be based on qualification and experience of the candidate and followed by an interview. The minimum qualification, experience and skills should include:

- a. Master's degree or equivalent preferably in organizational development, human resource management, strategic planning, public administration or closely related field.
- b. Minimum of 10 years' professional experience in change management including working with public sector institutions, international Institutions, general management and leadership, change management, project management, strategy formulation, planning, development and capacity building, public sector modernization
- c. Demonstrated experience working with governments of developing countries including fragile and conflict-affected states. Experience working in Somalia is an advantage
- d. Demonstrated application of strategic planning and organization development tools in creating strategic organizations.
- e. Proven ability to deliver results in complex and challenging environments.
- f. Demonstrated ability to effectively communicate orally, and in writing.
- g. Excellent interpersonal skills ability to build consensus and good judgment in dealing with politically sensitive issues.

### **4. Duration:**

The assignment is expected to take 120 working days

### **5. REPORTING**

The Consultant will report to the DG of MoF, DRM/PFM Coordinator and work closely with the Civil Servant support team of the Ministry of Finance.

**6. The Ministry of Finance** now invites eligible Individual Consultants to indicate their interest in providing these services. Interested Individual Consultants must submit their Curriculum Vitae (CV) and cover letter indicating that they are qualified to perform the services.

7. The attention of interested Consultants is drawn to paragraphs 3.14, 3.16 and 3.17 of the World Bank's Procurement Regulations for IPF Borrowers: Procurement in Investment Financing Goods, Works, Non-Consulting and Consulting Services dated July 2016 and revised in November 2017 and August 2018, ("Procurement Regulations"), setting forth the World Bank's policy on conflict of interest.

**A Consultant will be selected in accordance with the Individual Consultants Selection method set out in the World Bank's Procurement Regulations.**

### **8. Mode of submission of Applications and deadline:**

Interested applicants may obtain further information including a detailed Terms of Reference from the Ministry in person or by e-mail to the address given below during office hours from 9.00 a.m.– 4.00 p.m. Saturday to Thursday.

**The detailed Terms of Reference (TOR) for the assignment can be found at the following website: <http://mofpuntland.com> or it can be provided upon submission of application in person or by e-mail.**

9. Expressions of interest (EOI) and CV must be delivered (in person or by e-mail) in a written form in two (2) hard copies (if not by e-mail) to the address below by **25th August 2020 at 11:00 am (Garowe Time) – marked clearly as – *Institutional Development Consultant for Ministry of Finance***

10. Attention: Public Financial Management Reform Coordination Unit, Ministry of Finance, Garowe, Puntland State of Somalia

**Email: [Procurement@mof.plstate.so](mailto:Procurement@mof.plstate.so) and copy [dg@mof.plstate.so](mailto:dg@mof.plstate.so)**

**NB: Female candidates are encouraged to apply.**

**NB. Only Shortlisted candidates will be contacted**